

USACE Campaign Plan Goals

NAD Implementation Plan (IPLAN) Actions



Our Mission: Deliver quality engineering projects and services, respond to emergencies, and support contingency operations in order to reduce risk from natural disasters and to support the security of our Nation.

NAN Supporting Tasks

D1. Implement USACE UPC and NAD Goal 1 Action Items: 1a3; 1b1; 1c1; and 1d2.

D2. Fill assigned staffing requirements for OCO.

D3. Man, train, equip and deploy the 553rd FEST-A (MTOE).

D4. Provide technical expertise to EUCOM, AFRICOM and required.

D5. Refine IIS Business Processes.

D5. Financially closeout all MILCON projects within 12 months or less after beneficial occupancy date.

D6. Implement USACE UPC and NAD Goal 2 Action Items: 2a1; 2b1; 2c1; and 2d1.

D7. Deliver quality projects on time on budget

D8. Use collaborative approaches with all partners and stakeholders.

D9. Use regional and watershed criteria to deliver water resource solutions.

D10. Increase use of Programmatic General Permits.

D11. Develop Regulatory technical/policy expertise.

D12. Integrate innovative environmental, fiscal, energy related approaches to design & construction.

D13. Use District EGIS team to lead data preparations.

D14.. Sustain security and preparedness of NAN owned facilities.

D15. Sustain Real Estate Asset and Management Plans and database archiving.

D16. Implement USACE UPC and NAD Goal 3 Action Items: 3a1; and 3d1.

D17. Man, train, and deploy a Temporary Housing PRT.

D18. Support BDTs, CREST and EnVST teams.

D19. Sustain NAN OCONUS Deployment Support Team.

D20. Implement USACE UPC and NAD Goal 3 Action Items: 4a2; 4b1; 4c2; and 4d2.

D21. Develop employee expeditionary mind set.

D22. Execute an effective District training plan.

D23. Use workload processes to shape future workforce

D24. Support regional workload analysis process.

D25. Maintain Business Practices to QMS Standards

D26. Implement NAN programs & policies to recruit, retain, recognize & develop employees.

D27. Develop a Wellness and Quality of Life Program

Our Vision

Deliver quality engineering products and services on time within budget.

Our Mission Essential Task List

- Plan, design, construct, operate, and maintain Civil Works projects.
- Plan, design, and construct projects for the Department of Defense.
- Plan, design, and construct projects in support of other Agencies.
- Execute the Regulatory program.
- Conduct environmental remediation and restoration.
- Respond to emergencies and support contingency operations.
- Execute Real Estate program.
- Provide administrative, legal, contracting, and resource management for district programs and projects.
- Engage partners, stakeholders, the media, and teammates.

Our Priorities

People

Cultivate a positive environment that focuses on **Mission Execution and Taking Care of People**

Mission

Execute the District's Programs to deliver quality products on time within budget

Communicate

Strengthen Stakeholder Relationships through open and honest communications to **Enable Decision Making** and achieve common goals

One Team

Work as **One Team** Laterally, Vertically, and Regionally

Goal 1: SUPPORT THE WARFIGHTER

Deliver innovative, resilient, and sustainable solutions for the DoD and the Nation.

Action 1a.3: Integrate USACE and its capabilities into Combatant Command (CCMD), Service Component Command (SCC), and interagency planning and requirements development processes, exercises, and budgets.

Action 1b1: Improved delivery of major construction utilizing existing enterprise data that's been vertically aligned via the Life Cycle Analysis (LCA) Management Framework.

Action 1c1: Achieve federal sustainability and energy goals and targets within USACE's internal operations and infrastructure.

Action 1d2: Improve USACE partnership and outreach with the operating force, the Engineer School, and Universities.

Goal 2: TRANSFORM CIVIL WORKS

Deliver enduring and essential water resource solutions, utilizing effective transformation strategies.

Action 2a1: Implement planning modernization to deliver studies on time and on budget.

Action 2b1: Implement a watershed budget development process.

Action 2c1: Improve Methods of Delivery for Civil Works and Military Mission programs to produce quality engineering solutions and services on schedule.

Action 2d1: Implement the USACE infrastructure strategy.

Goal 3: REDUCE DISASTER RISKS

Deliver support that responds to, recovers from, and mitigates disaster impacts to the Nation.

Action 3a1: Maintain and Improve Readiness Contingency Capabilities.

Action 3d1: Strategic Engagement: Apply USACE capabilities to achieve interagency partners' strategic objectives through proactive and deliberate engagement

Goal 4: PREPARE FOR TOMORROW

Build resilient People, Teams, Systems and Processes to sustain a diverse culture of collaboration, innovation and participation to shape and deliver strategic solutions.

Action 4a2: Improve Knowledge Creation/Sharing and Technology Transfer.

Action 4b1: Improve integrated Strategic Engagement and Communication.

Action 4c2: Improve USACE Governance processes and systems.

Action 4c3: Improve Acquisition Execution (NAD Only).

Action 4d1: Shape the Workforce of the Future and WLWF Analysis (NAD Only).

Action 4d2: Increase STEM (Science, Technology, Engineering, and Mathematics) and Wounded Warrior Initiatives.